1 ENGROSSED SENATE BILL NO. 99 By: Daniels of the Senate 2 and 3 Lepak of the House 4 5 An Act relating to school employee payroll 6 deductions; amending 70 O.S. 2021, Section 5-139, 7 which relates to payroll deductions for professional organizations; subjecting certain payroll deductions and political contributions to certain provisions; 8 prohibiting certain deductions from exceeding one 9 year without reauthorization; prohibiting accrual of certain debt after certain request to terminate is provided; requiring authorization for professional 10 organization dues and political contributions to be on certain form; requiring certain authorization to 11 include certain information; providing for expiration of certain authorization; directing applicability of 12 certain provisions after certain date; and providing for codification. 13 14 15 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA: 16 SECTION 1. AMENDATORY 70 O.S. 2021, Section 5-139, is 17 amended to read as follows: 18 Section 5-139. School districts shall make payroll deductions 19 for either or both professional organization dues and political 20 contributions at the written request of any school employee subject 21 to the provisions of Section 2 of this act and shall transmit 22 deducted funds to the organization designated by the school district

Such deductions shall be on a ten-month basis unless

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1 otherwise designated by the employee professional organization but shall not exceed one (1) year without reauthorization. However, a 2 school employee may request at any time in writing, including by 3 email or  $fax_{\overline{I}}$  for the school district to immediately terminate or 4 5 initiate payroll deductions to a professional organization. Upon receipt of any written request, the school district shall within 6 five (5) business days or by the next pay period, whichever is 7 earlier, terminate or initiate any future payroll deductions of the 9 requesting school employee to a professional organization. Upon receipt of a written request, the school district shall notify the 10 professional organization of the initiation or termination of 11 payroll deductions within fifteen (15) business days. If the 12 request is to terminate a deduction, the school district shall not 13 make any advance payments to any professional organization of any 14 future dues on behalf of the school employee, and no further debt 15 from the school employee to the professional organization shall 16 accrue. No school district policy or negotiated agreement shall 17 place any other conditions or requirements, including, but not 18 limited to, personal hand delivery, upon any employee to initiate or 19 terminate any payroll deduction to a professional organization 20 except for a written request as outlined in this section and as 21 outlined in Section 2 of this act. Any school district policy or 22 provision in a negotiated agreement that places additional 23 conditions or requirements on initiation or termination beyond those 24

- 1 outlined in this section <u>and as outlined in Section 2 of this act</u>
- 2 | shall be null and void. A school district which fails to terminate
- 3 payroll deductions for an employee in accordance with this section
- 4 | shall immediately reimburse the employee the amount of all payroll
- 5 deductions made by the school district after the employee's request,
- 6 and the amount due the employee shall double every thirty (30) days
- 7 until paid in full.
- 8 SECTION 2. NEW LAW A new section of law to be codified
- 9 in the Oklahoma Statutes as Section 5-139a of Title 70, unless there
- 10 is created a duplication in numbering, reads as follows:
- 11 A. Authorization for professional organization dues and
- 12 | political contributions as provided for in Section 5-139 of Title 70
- 13 of the Oklahoma Statutes shall be on a form prescribed by the
- 14 | Superintendent of Public Instruction.
- B. Authorization containing an employee's full name, position,
- 16 professional organization, and signature shall be submitted to the
- 17 | school district.
- 18 C. An authorization shall expire at the start of the first full
- 19 pay period each school year.
- D. The provisions of this section and Section 5-139 of Title 70
- 21 of the Oklahoma Statutes shall apply to any new or modified
- 22 | collective bargaining agreement entered into after the effective
- 23 date of this act.

1	Passed the Senate the 13th day of March, 2023.
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4	Presiding Officer of the Senate
5	Passed the House of Representatives the day of,
6	2023.
	2023.
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8	Presiding Officer of the House
9	of Representatives
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